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Anti-Slavery and Human Trafficking Policy Statement

Purpose

Metal Finishings Ltd is committed to preventing modern slavery and human trafficking in all areas of our business and supply chain. We support the principles of the **Modern Slavery Act 2015** and will never tolerate forced labour, servitude, or the exploitation of individuals for commercial gain.

Our Commitment

We operate with integrity and transparency and expect the same from our suppliers and partners. All employment within Metal Finishings Ltd is freely chosen, and we require our supply chain to uphold the same standards of fair and ethical treatment.

Supply Chain and Due Diligence

We work only with reputable suppliers and contractors who share our zero-tolerance stance on modern slavery. Where necessary, we conduct due diligence to identify and manage risks within our supply chain.

Raising Concerns

Any employee, supplier, or third party with concerns about possible modern slavery practices is encouraged to report them immediately to management. Concerns raised in good faith will be treated confidentially and without fear of retaliation.

Training and Awareness

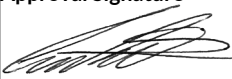
All employees are made aware of this policy during induction, and refresher communication is provided as needed. Managers are responsible for ensuring those they supervise understand and apply the principles of this policy.

Responsibility

The Directors are responsible for overseeing the effectiveness of this policy and ensuring our business remains compliant with the Modern Slavery Act.

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<http://metalfinishingsltd.co.uk>

Issued By C Langton
Approved By C Langton
Page 1 of 1

Approval Signature

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