



Conflict Minerals Policy

Purpose

Metal Finishings Ltd is committed to responsible sourcing practices and ensuring that materials used in our supply chain are not sourced from regions financing armed conflict, human rights abuses, or environmental harm.

Scope

This policy applies to all products, materials, suppliers, and subcontractors engaged by Metal Finishings Ltd.

Policy Statement

Metal Finishings Ltd will:

1. **Responsible Sourcing:** Support the sourcing of minerals that are “conflict-free” and not contributing to armed conflict or human rights abuses.
2. **Due Diligence:** Exercise due diligence with suppliers regarding the sourcing of tin, tungsten, tantalum, and gold (3TG).
3. **Supplier Expectations:** Require suppliers to disclose the origin of 3TG minerals and provide information on smelters or refiners in their supply chains, where applicable.
4. **Compliance:** Work with suppliers to ensure alignment with this policy and reserve the right to disengage from suppliers who fail to demonstrate reasonable efforts to avoid conflict minerals.
5. **Continual Improvement:** Regularly review and, where necessary, strengthen our processes to reduce the risk of conflict minerals entering our supply chain.

Responsibility

The Quality Manager, under the direction of Top Management, is responsible for implementing this policy, communicating it to relevant employees and suppliers, and ensuring supplier compliance where applicable.

Communication

This policy will be made available to relevant employees, suppliers, and stakeholders, and will be included in supplier onboarding and compliance documentation.